

## **WiCyS KC Metroplex Mission:**

Recruit, retain, and advance women in cybersecurity to build a robust and diverse cybersecurity workforce. Move the needle in marginalized and women's underrepresentation in cyber!

# Why your Sponsorship Matters!

Sponsoring Women in CyberSecurity Kansas City Metroplex (WiCyS KC Metroplex) is a strategic and impactful decision supporting the industry's growth. Here are eight (8) compelling reasons why your sponsorship will move the needle in underrepresented women in Cyber!

## **Addressing the Talent Gap**

Cybersecurity faces a significant talent shortage, with millions of positions needing to be filled globally. Women currently represent a fraction of the cybersecurity workforce. By sponsoring women in this field, you contribute to closing the talent gap by bringing fresh perspectives and skills crucial for innovation and problem-solving.

# **Enhancing Diversity and Innovation**

Diversity drives innovation. Women bring different life experiences, viewpoints, and approaches to problem-solving, enriching the cybersecurity field. Diverse teams are more creative, better at solving complex problems, and can design more effective security solutions that consider the needs of a broader user base.

# **Improving Financial Performance**

Research has shown that companies with diverse leadership teams, including a significant representation of women, often outperform their less diverse counterparts financially. By sponsoring women in cybersecurity, you're investing in the potential for higher creativity, better decisionmaking, and improved financial performance.







### **Strengthening Cyber Defense**

Cyber threats are becoming more sophisticated and require a comprehensive understanding to defend against effectively. A diverse team, including women with unique insights into human behavior and risk management, can create stronger, more resilient cybersecurity defenses against these evolving threats.

#### **Supporting Social Responsibility**

Sponsoring women in cybersecurity aligns with broader corporate social responsibility (CSR) goals by promoting gender equality and empowering women. It sends a positive message about your organization's commitment to creating inclusive opportunities in high-tech fields.

#### **Building Your Brand and Attracting Talent**

Organizations that actively support diversity and inclusion are more attractive to potential employees. By sponsoring women in cybersecurity, you can enhance your employer brand, making attracting top talent across all demographics easier.

#### **Creating Role Models**

Sponsorship helps create role models and leaders in cybersecurity, encouraging more women to pursue and remain in tech careers. This virtuous cycle can lead to a more balanced and equitable workforce.

#### **Meeting Legal and Ethical Expectations**

In some regions, there is increasing legal and ethical pressure on companies to demonstrate commitment to diversity and inclusion. Sponsoring women in cybersecurity can be part of meeting these expectations, helping to avoid potential legal issues and public relations challenges.









